



GREEK ORTHODOX
METROPOLIS OF NEW JERSEY

SAINT BARBARA GREEK ORTHODOX CHURCH

2200 Church Rd., Toms River, NJ, 08753 • Tel.: (732) 255-5525 • Fax: (732) 255-8180 • Web: www.stbarbaranj.org

Rev. Father Paul Pappas, Pastor

March 4, 2019

Dear Parishioners,

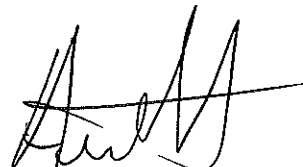
The Spring General Assembly Meeting for the Stewards of Saint Barbara Greek Orthodox Church will be held on **March 17, 2019** following the coffee hour in the Community Center. The December 2018 Year End Financials and the February 2019 Financials will be provided via Constant Contact with a PDF file attached. Hard copies of the December 2018 Year End Financials, February 2019 Financials, and revised By-Laws may be picked up at the Church Office for your review. Enclosed are the minutes of the November 18, 2018 General Assembly.

AGENDA

1. Opening Prayer
 - Election of Assembly Chairperson and Assembly Secretary
2. Minutes/Ratification of previous General Assembly Meeting held on November 18, 2018
3. Priest's Report
4. President's Report
5. Financial Report
 - A. Treasurer's Report
 - B. 2018 Audit Committee Report
6. Old Business
 - A. Reading, Discussion and Vote on Revised By-Laws
7. New Business
 - A. Four (4) Steward Nominations (two (2) delegates and two (2) alternates) for the Metropolis Clergy Laity Conference, Garfield: May 13th & 14th, 2019
8. Motion to Adjourn
9. Closing Prayer



Fr. Paul Pappas
Economos



Aris Floros
Parish Council President

Enclosures: November 18, 2018 Minutes

Sunday, November 18, 2018

Saint Barbara Greek Orthodox Church-General Assembly

Opening Prayer offered by Father Paul.

Meeting called to order at 12:20 pm.

Nomination: Spyro Martin nominates Vassos Chrysanthou to chair the assembly, second by Al Peters. Unanimous.

Nomination: Dr. Tom Parlapanides nominates Mihalis Hrisafinis as Gen. Assembly Secretary, second by Maggie Cousoulis. Unanimous.

Motion by Christine Lemond to accept previous Gen. Assembly minutes, second by Elaine Gregory. Unanimous.

Committee Nominations:

● **Audit Committee**

- Sylvia Stamos nominates Christine Lemond
- Dr. Costas Kaiafas nominates Vassos Chrysanthou
- Evangelia Tsourounakis nominates Rita Parker
- Tony Verikios nominates Dr. Tom Parlapanides
- **Costas Cousoulis nominates Solon Karakoglou*
- **Chrystal Combisis nominates Sylvia Stamos*
(*Alternates)

● **Election Committee**

- Vassos Chrysanthou nominates Rita Parker
- Evangelia Tsourounakis nominates John Gkionis
- Evangelia Tsourounakis nominates Panagiotis Ziogas
- **Maggie Cousoulis nominates Evangelia Tsourounakis*
- **Maggie Cousoulis nominates Vasiliki Vasilakis*
- *Angela Martin* was nominated but declined due conflict of interest
(*Alternates)

● **Parish**

Council

Nominations

- | | |
|--|--|
| <ul style="list-style-type: none"> ○ Christos Karamanos ○ John Sevastakis ○ Panagiotis Ziogas ○ Spyro Martin ○ Sotiris Sergiou ○ Tony Verikios ○ Maggie Cousoulis | <ul style="list-style-type: none"> ○ Dino Boutsikaris ○ Savvas Kyriacou ○ Tricia Roman ○ George Vasilakis ○ George Gkionis ○ Christine Lemond ○ Tom Andreasakes |
|--|--|

- **Motion** by Al Peters to keep nominations open for one week (11/25/18) second by Duke Argirou.

Priest's Report: Father Paul

- Services report almost identical with previous year.
 - 22 Baptisms, 6 Chrismations, 6 Weddings, 21 Funerals, 3 Divorces.
- Retirements:
 - Gus Kakavas
 - Robin Kakavas
 - Kyria Stavroula (Greek School)
 - Kyria Theano (Greek School)
- Festival: record numbers, very crowded.
 - Festival 2019 is September 27, 28, 29.
 - Festival is one weekend later than previous years due to less competition with other local events and band availability.
- Father Paul explains that he is pleased with younger generation returning to Saint Barbara after being away from college and dedicating time and effort to the parish, especially during the festival.
 - Extremely difficult to manage the financial aspect of the festival, and this younger group did so this year very successfully.

President's Report: Ernie Tsapsinos

- Happy with larger turnout to the General Assembly
- Thank you to the ministries for all their help and donations, especially for the parking lot.
- Over the summer months the Parish did not have enough money.
 - Parish Council had to borrow money from the ministries and from parishioners, with donations as well.
 - Previous Parish Council's decided to borrow money from restricted funds such as the scholarship and memorial funds. This year the Council decided to never do that again.
- The budget that was sent out was intentionally left unbalanced so the General Assembly could help balance it.
- Thank you to the finance team, Dr. Kaiafas, Spyro Martin, and Maggie Cousoulis for their hard work throughout the year.

-Break for Lunch-

Financial, Treasurer's, and Budget Report: Spyro Martin

- Brief explanation of revenues and expenses, how budget was made using known numbers and estimations.
 - Revenue
 - Stewardship: need to form a strong committee, want to increase stewardship by 7.5%
 - \$30,000 in repairs and maintenance, need to fix the HVAC units. This will hopefully be done the same way the parking lot was done.
 - Donations include all donations, even if they were sent somewhere else, such as when Bishop Athanasius Akunda fundraised for his work in Kenya.
 - PAC revenue is over \$100,000 thanks to Gus Kakavas.

- Expenses
 - Bookkeeper is up because the position was partially vacant in 2018. This will not be the case in 2019.
 - GOYA requested funds to participate in metropolis events. The Parish Council was unable to grant these funds, but the GOYAnS and their advisors are doing excellent work fundraising with flower sales and the upcoming live nativity.
- 2019 Budget as presented is in a \$73, 248.94 deficit.
 - In the past, this amount was just dumped into donations under revenue so the budget would “balance.” Did not want to do this again.
 - How to balance? *Increase revenue*: community events, PAC rentals+sponsorships, stewardship, donations, hall rentals. *Decrease expenses*: office supplies, utilities.
 - Revenue increase goals to balance 2019 budget

Hall Rentals	\$5,000
PAC Advertising	\$4,000
PAC Rentals	\$10,000
Stewardship	\$10,000
Community Events	\$20,000
Donations	\$24,000
Total	\$73,000

- Sylvia Stamos explains that employees of the church cannot be getting raises during times of financial hardship, we need to draw the line on salaries.
 - Spyro responds that Father Paul’s salary is finally within the range set by the Archdiocese.
- Various questions about the commitment to the Metropolis of New Jersey. This commitment is non-negotiable and must be paid.
- Paul Combitis would like to see the parish further utilize social media to increase publicity with the local community. A way to bring in funds from out of the parish.

Volunteers for the Stewardship Committee:

- Chris Kakos
- Irene Marousis
- Stacey Kakos
- Christine Lemond
- Dr. Costas Kaiafas
- Spyro Martin

After revising the budget with updated revenue numbers:

Motion to accept the 2019 Budget by Christine Lemond, second by Al Peters.

66 in favor, 1 against.

Old Business

- None

New Business

- By-Laws to be read and approved during next General Assembly.

Motion: to adjourn by Rita Parker, second by Evangelia Tsourounakis

Closing prayer by Father Paul.

Meeting adjourned at 2:20 pm.

Fr. Paul Pappas
Economos

Aris Floros, President

Mihalis Hrisafinis, Secretary